



**TECHNICAL CIRCULAR No. 620 of 6<sup>th</sup> April 2020**

To	All Surveyors/Auditors
Applicable to flag	All Flags
Title	<b>Minimum Age and Wages</b>
Reference	CONARINA – Instructions-MLC

**Minimum Age and Wages-MLC**

**Minimum Age (Regulation 1.1)**

There shall be included with every crew list a register of all seafarers under the age of eighteen years who are members of the crew, together with particulars of the dates of their birth, and the dates on which they became or ceased to be members of the crew.

**Recruitment and Placement Services (Regulation 1.4)**

Where an RPS is operating within a State that has ratified the Convention, the license or certificate issued by that State is to be available on board for inspection.

Where an RPS is operating within a State that has not ratified the Convention, any of the following documents/certificates must be available on board for inspection.

- the applicable shipowner's audit report indicating compliance with A1.4 of the Convention has been verified.
- a copy of the RPS' quality management certificate
- a copy of a RO's certificate attesting compliance with A1.4 of the Convention.

**Seafarers' Employment Agreements (Regulation 2.1)**

A master may sign a seafarer's employment agreement on behalf of the shipowner and provide advice upon request, but shall not be answerable to the shipowner for any deficiencies within the agreement, save for his duties to ensure the agreement is understood and signed by the seafarer.

A seafarer's employment agreement may be terminated by:

- the mutual consent of the parties thereto;
- the death of the seafarer
- the loss or total unseaworthiness of the ship

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- the sale of the ship
- the expiration of time

Any changes (erasure, interlineation, or alteration) in seafarer's employment agreement shall be wholly inoperative unless proved to have been made with the consent of all interested parties verified by the written attestation of two witnesses.

**Wages (Regulation 2.2)**

The account of wages is to be delivered to the seafarer not less than 24 hours before discharge or payment thereof and shall indicate the rate of exchange where payment has been made in a currency or a rate different than the one agreed to.

Wages should be paid in legal tender whenever possible, paid by a bank transfer, bank check, postal check, money order or directly to a seafarer's designated bank account unless the seafarer request otherwise in writing.

Where a seafarer has agreed with the shipowner for payment of wages in a specific currency, any payment of or account of wages if made in any other currency than stated in the agreement, shall be made at the rate of exchange for the money stated in the agreement.

Where the master demotes a seafarer, the cause is to be entered in the official logbook and a copy of the entry provided to the seafarer. Any reduction of wages consequent to this event shall not take effect until the entry has been so made and

REFERENCES:

- CONARINA – Instructions- Courtesy of Malta Administration.

- ATTACHMENTS: No

Kindest Regards,

Val Bozenovici  
Naval Architect – Conarina Technical Director

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